



ACE LEADERSHIP PROGRAM

Connecting Next Generation Technology Leaders

The purpose of the **ACE Leadership Program** is to *develop* and *connect* our region's *next generation technology company leaders* and to assist them in *preparing for the important roles they will play in making and keeping our region globally competitive.*

MHTA and the **ACE Leadership Program** believe that effective leaders:

- Are aware of and understand their individual strengths and leadership skills;
- Can communicate their beliefs and use their leadership skills as advocates;
- Collaborate effectively, respecting differences in leadership styles; and
- Create lasting value for their companies and their communities by doing so.

The **ACE Leadership Program** is designed around these principles, and **creates opportunities for participants to develop their strengths** while interacting with senior technology company leaders as well as 25-30 other next generation leaders.

Beginning in January 2008, the program consists of six day long sessions over the course of the year where participants will:

- Increase awareness of, explore and develop their leadership strengths (and uncover blind spots) in an applied, real-world setting;
- Explore issues that are important to keep their company's and our region's tech-based economy globally competitive;
- Test and improve their ability to communicate and advocate for these issues; and
- Connect and collaborate with regional leaders and other next generation leaders to drive innovation and positively impact their organizations and communities.

The **ACE Leadership Program** involves **Leaders teaching Leaders**, current senior executives from technology companies, government and education sharing lessons learned in their areas of expertise.

Using **Action Learning**, participants will discuss ideas, **test and apply them in their own organizations and collaborate with other next generation leaders.** Individual and small group initiatives create visibility and play a pivotal role.

Innovation, Partnering and Collaboration must be more than buzz words for Minnesota technology companies to remain globally competitive.

The **ACE Leadership Program** consists of six full day sessions and several partial day sessions, spread over the course of a year.

Session I: Getting to Know YOU

January 30, 2008 - Evening dinner 5 p.m. – 9 p.m.

January 31, 2008 - Full day session 7:45 a.m. – 5 p.m.

Session II: Sustainability & Global Competitiveness of our Tech-based Economy

February 28, 2008 - Full day session 7:45 a.m. – 5 p.m.

Session III: Advocacy, Influence and Visibility

March 27, 2008 – Full day session 7:45 a.m. – 5 p.m.

Session IV: Education and Innovation for Global Competitiveness

May 8, 2008 – Full day session 7:45 a.m. – 5 p.m.

Session V: Collaboration & Innovation - When 1 + 1 = 3

June 12, 2008 – Full day session 7:45 a.m. – 5 p.m.

Session VI: Putting it all Together

September 11, 2008 – Full day session 7:45 a.m. – 5 p.m.

Presentation to the MHTA Board of Directors

October 10, 2008 – 8:30 a.m. - 10:30 a.m.

ACE Graduation Celebration

November 14, 2008 – 2 p.m. – 4 p.m.

The program begins with a “get to know you” dinner and exercises the evening before Session I. Small work groups meet between some sessions, with a social gathering in July/August for continuity during the summer months. Work groups will present project initiative ideas at the October, 2008 MHTA board of directors’ meeting, as input to the board’s November 2008 planning session. A post-program celebration will be held following the planning session with participants, program sponsors, MHTA board members and participant company executives. Past participants have estimated the workload, including class time (listed above), is 10 days.

Program Cost

Tuition is \$2250 for participants from MHTA member companies and \$3250 for non-member companies, if seats are available. A 10% deposit is due with the application, and will be returned if the applicant is not selected. Upon acceptance into the program, full tuition is due. Included in the program cost is one free ticket to the 2008 MHTA Spring Conference as well as one 2008 CEO Forum. Not sure if your company is an MHTA member? Just check the member listing on the MHTA website – www.mhta.org

Want to learn more? Visit www.mhta.org or contact Kathy Belian at kbelian@mhta.org or 952-230-4554.

Application Process

Apply online through the MHTA website at www.mhta.org. Applicants from MHTA member companies will be considered on a priority basis.

Applications open May 1 – November 1, 2007. MHTA member company applicants will be given priority. Applicants will be notified of acceptance by December 1, 2007.



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